

**SCHOOL BOARD ETHICS GUIDELINES**  
*(to be completed at the beginning of each term of office)*

*As a member of my Board of Education, I will strive to improve public education, and to that end I will:*

attend all Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings;

render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community;

work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent of Schools;

communicate to other Board members and the Superintendent expressions of public reaction to Board policies and school programs;

maintain familiarity with educational and fiscal issues through study and participation in programs providing needed information, such as those sponsored by local, state and national school boards associations;

strive to be educationally and fiscally responsible in all my decisions;

support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

avoid being placed in a position of conflict of interest, and refrain from using my Board position for personal or partisan gain;

take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law; and

remember always to focus on the educational welfare of the students attending the public schools while being mindful of the community's needs.

\_\_\_\_\_  
Board Member Signature

\_\_\_\_\_  
Date

My signature indicates that I have read and understand the above.

Reviewed June 20, 2006

Reviewed February 15, 2011

Reviewed January 6, 2015